

Revere Soccer Club

Board Meeting Minutes - October

Date: 10/12/25

Attendees: Gabe Younker, Jenn Morabito, Sarah Fearn, Lynn Karwowski, Amanda Miles, Nathan Shultz, Bishnu Shrestha, Rafael Rozo, Mike Folino, Sandor Jakab

Previous Meeting Minutes: Gabe moves to approve, Nathan seconds

Reports

Treasurer: (Lynn Karwowski)

1. Balance provided
2. Bills paid this month – Paint, academy medals, payroll
3. OHTSL - received multiple invoices – with no explanation
 - a. Email was sent asking what each invoice was for and still waiting on response
 - i. Payment for second bill is still pending
 - b. Travel cup bill was received – does not appear to include discount for registering multiple teams
 - c. All upper level 11v11 games were supposed to have 3 referees, the fees for travel cup would have had those fees built into the cost – but many games were not fully covered
4. No upcoming charges aside from next month's payroll
5. Discussed with Sandor making sure we add an option for high school students to receive volunteer hours instead of payment

Director of Coaching's Report: (Sandor Jakab)

1. High School Update: fundraising went well, girls' last game is tomorrow, boys' playoffs start this week

Travel Update:

1. OHTSL Key dates & deadlines Fall 2025:

- Aug 5 Preliminary Game Scheduling Close
- Aug10 Game Schedules Posted
- Aug 17 Fall Season Starts
- Oct 4 Ohio Travel Cup
- Oct 5 Ohio Travel Cup
- Oct 26 Final Game Date Fall
- Oct 27 Score Reporting Deadline Fall
- Oct 28 Standings Posted Fall
- Nov 9 OHTSL Board Meeting/Mandatory President's Meeting
- Dec 1 Division Winner Reimbursement Deadline

2. Travel Cup
 - a. RSC had 7 teams make it to the finals, 5 won their brackets
 - b. 3rd largest community with 17 teams
 - c. Bringing up academy kids to play with younger teams was a success
 - d. Parent issue –OHTSL contacted president regarding parent behavior during tournament which was addressed by DOC
 - i. During follow up call with the parent several recommendations were made to the club going forward
 1. Parent willing to advocate to OHTSL if necessary
 2. More transparency relating to board meetings (dates/times) – will start sharing meeting details with parent managers to share with teams
 3. More information relating to club activities like footskills – will make sure Parent Managers are given details to share with teams
 - ii. DOC is hosting parent meeting with the whole team after practice next week to discuss team specific concerns

Academy Update:

1. Small fields for 2nd grade going well
 - a. keeping teams switching up who they are playing
 - b. adding goals to small fields was big help
 - i. Nathan and Jenn will see if we can find storage facility at RWP for them
 1. Consider a lock with a code so all coaches can access and can store flags as well
 - c. Parents with concerns about smaller fields had opportunity to discuss with DOC
2. Want to keep numbers of coaches and assistants for academy as high as possible
 - a. Consider raising price of academy by \$15
 - b. Utilize volunteer hours for high school students
3. Have had a few issues with parents arguing at academy
4. Practice on the turf
 - a. Under the lights was cost prohibitive, need to decide if we want to do a Sunday on the turf.

Winter Footskills

1. Gym space reserved 5-9 on Mondays in November and December
 - a. Look into other options for spaces with more time available
2. Consider Great Lakes Futsal for Jan and Feb

President: (Gabriel Younker)

Vice President 1: (Mike Folino)

Vice President 2: (Jenn Morabito)

Fields/Parks:

- a. Richfield Woods – reaching out regarding mowing issues and damaged flags
- b. Bath - Discussion to move footskills to protect the fields

- a. Potentially the field behind the softball field or Richfield woods

Secretary: (Sarah Fearn)

Elections:

- a. President and VP2 are up for election
- b. Review of manager roles
 - i. Update job descriptions
 - ii. Discuss and decide what percent of soccer fees will be compensated going forward
- c. Docket to be created and sent to whole club including open board positions and all manager positions
 - i. Attempt in increase engagement
 - ii. Confirm if those currently in positions intend to continue, knowing the expected involvement
 - iii. Include note regarding changes to soccer fee compensation
 - 1. Consider reducing the discount for roles that require less time
 - a. \$50 was proposed
 - b. 50% was proposed
 - 2. Consider discount being given for the following season after volunteer commitment
 - 3. Consider adding discount for parent managers

Registration:

- 1. Dates to Open registration – to be decided by board ASAP
- 2. Approval to purchase more registration signs – not mentioned, board will discuss cost after the meeting to determine if necessary
- 3. Academy registration change to simplify registration
 - a. Age ranges will be left open and all academy parents will choose either
 - i. K/1st Grade Academy
 - ii. 2nd Grade Academy
 - b. If parents select an academy that does not match their child's grade, DOC will determine which academy level is most appropriate for the player
- 4. Multiple child discount
 - a. will look at the number of families that will be affected its impact on revenue, will look to add this in next fall

Committee Reports:

1. Uniforms/Medals

- a. Academy Medals – paid for and picked up to be delivered to academy next week
 - i. Any extras can be saved and the ribbon can be swapped out
- b. Alternate/secondary jerseys – handful left over to use for new players in the spring
- c. New Jerseys for Fall 2026

- i. Current jerseys will be used this upcoming spring
 - ii. Contract with Puma was signed
 - 1. Uniforms will be purchased by parents through NC Soccer
 - 2. Uniform catalog shared – looking into example kits to share style, size and quality
 - a. Cost will be comparable to the current kit but will include more pieces
 - 3. Each team will receive a game ball
 - 4. Coaches will receive a kit free of charge
 - d. Travel division winners can receive \$7/trophy from OHTSL - ask Mike Jansen to apply as soon as we know who has won
- 2. **OHTSL**
 - a. Coaching licenses
 - i. 2 coaches have reached out – confirm how many if any have been submitted for reimbursement
 - b. Presidents' meeting Nov 9
 - c. Gabe invited to join Community Counsel – discussed players from outside of communities, team placements, and moving from an 8 game to a 6 game season for the spring
 - d. Referees – multiple games this season where referees did not show up or were never assigned
 - i. Make sure we let coaches/parent managers know when there is no ref found
 - ii. Ask coaches to let us know when a referee is a no-show so that we can forward information to the assignor
- 3. **Picture Day**
 - a. Pictures were delivered by company – Sarah and Jenn began delivering at Academy and will deliver to travel teams at practices this coming week

Old Business:

- 1. By-Law review – Mike Miles
 - a. Last year the board began a review of the current by-laws, board members may be asked to look at parts to review in an effort to assist as Mike continues our efforts
- 2. Fundraiser Ideas
 - a. Night at the races
 - b. Proposal for 3v3 tournament
- 3. Cav's night with the Revere Soccer Club – Sunday, Nov. 30
 - a. Need to continue to promote Cav's night
 - i. Sent to Flyer Place, Posted on Facebook, sent to high school team to share, Bishnu will post on website, send to other sports clubs to see if they are interested in sharing with their membership

New Business:

Next Meeting: 10/5

2025 Meeting Schedule: 1/5, 2/2, 2/23 (March meeting moved forward a week to hold in advance of declarations being due), 4/6, 5/4, 6/1, 7/6 (July meeting cancelled for low attendance), 8/3, 9/7, 10/5, 11/2, 12/7